



WE EMBRACE GROWTH.

Striving for continuous improvement, high-quality work, informed decision making, and a commitment to delivering exceptional results.



WE COMMUNICATE EFFECTIVELY.

Promoting open and honest communication, sharing information, and being accountable for actions.



WE ARE RESPECTFUL.

Treating each other with dignity, valuing diverse perspectives, and fostering an inclusive environment.



WE HAVE INTEGRITY.

Demonstrating honesty, ethics, and accountability in all actions and decisions.



WE ARE UNITED.

Encouraging teamwork, collaboration, and a sense of belonging to achieve shared goals.

Core Values

The Council's Core values serve as cultural corner stones to facilitate how we behave, act, connect and engage with others. These **five core** values are the source of the Council's distinctiveness and are ingrained principles our staff uphold daily.



RESPECTFUL

Give and expect respect.
Treat others as they
would like to be treated.

Promote an inclusive
environment and make
all feel welcome.

Approach professional
relationships with
authenticity, kindness,
active listening, and
support.

Believe in the positive
intentions of others.



COMMUNICATE

Interact with clarity and
good intentions for
impactful work.

Share your ideas,
questions, and
experiences.

Give and accept
feedback that provides
insight.

Consider relevant
stakeholders (internal
and external) in decision
making processes.



GROWTH

Embrace a growth
mindset.

Apply critical and
creative thinking to
our work and decision
making.

Be agile, resourceful,
and resilient to changes.

Be future focused while
respecting our past.



INTEGRITY

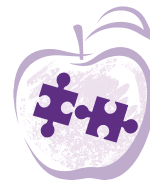
Operate with honesty,
responsibility,
and accountability.

Aim to set realistic goals
for self and support
others.

Embrace flexibility and
openness when
approaching change.

Express gratitude for
others' contributions.

Be a good role model
to others.



UNITED

Foster collaboration
with each other.

Celebrate the success
of colleagues.

Believe we are stronger
and better together.

Incorporate your
personal strengths for
the good of the team.